

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARDMEETING  
HELD ON MARCH 15, 2017, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes  
MR. John Goepf  
Mrs. Beverly Grabe (arrived 5:05 p.m.)  
Mrs. Cathy Herrick  
Ms. Sudie Smartt

Absent: None

Also Present: Dr. Mary Suzuki  
Mr. Scott Bell  
Dr. Lisa Waner  
Mrs. Linda Rosado

President Foulkes called the meeting to order at 5:00 p.m. at the School District Office.

Open Session

President Foulkes called for a motion to adopt the agenda for the meeting. Motion by Mr. Goepf to adopt the agenda for the meeting. Second by Mrs. Herrick. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

Adoption of  
Agenda  
M16-17-069

AYES: Foulkes/Goepf/Herrick/Smartt  
NOES: None  
ABSTAIN: None  
ABSENT: Grabe

Mrs. South, President of CSEA Chapter #415 addressed the Governing Board stating she understands the need for an administrator at CTHS; however, she has concerns. Mrs. South reviewed the current staff at CTHS noting the fact they have access to the administration at BBHS and CTHS has only 49 students. Mrs. South understands these 49 students are unique with unique situations. The question Mrs. South has is why place an administrator at CTHS when they will only help a few students. Mrs. South asked what happened to positions such as Teacher on Assignment or Special Education/Principal, or Principal/Coach. Mrs. South noted this is not a fix rather adding more administration to the bottom line. She has a concern regarding classified cuts. The staff needs to understand why we have principals for the other sites with their students; is it fiscally responsible to have a principal for so few students? Maybe consider waiting until after May Revise to see how the budget works out.

Mrs. Grabe arrived at the meeting at 5:05 p.m.

President Foulkes called for Public Comment on Closed Session Agenda items. Hearing no request to make Public Comment, President Foulkes adjourned the meeting to Closed Session at 5:05 p.m. Public Comment

Pursuant to Government Code 54957.6: Conference with Labor Negotiator: Agency Negotiators: Mr. Scott Bell, Executive Director of Student Services/ Personnel, Mrs. Linda Rosado, Executive Director of Business Services, and Dr. Mary Suzuki, Superintendent of Schools. Two Bargaining Units: B.V.E.A. and CSEA Chapter #415. One Unrepresented bargaining unit: Management/ Confidential. Closed Session

President Foulkes called the meeting back to Open Session at 6:30 p.m. Open Session

All present participated in a moment of silence and the Pledge of Allegiance.

President Foulkes announced no action was taken during the Closed Session.

Dr. Foulkes introduced Mrs. Cindy Caretto and presented her with a plaque on behalf of the Governing Board to Soroptimist International of Big Bear Valley for their support of all students in BVUSD. Mrs. Caretto presented the District with a check to cover the cost of cameras at BBMS. Recognition Section

Mrs. Kathryn Ohlson, teacher at BBMS reviewed the Middle School's integration of STEAM and explained Arduinos and Raspberry Pi sets. Also explained and exhibited were the Rube Goldberg Awards won by BBMS students. Mr. Nate Haston explained how STEM started at BBMS and how the 4-C's are included and are the focus at BBMS. Mr. Haston reviewed the networking within the community and reviewed groups involved in community collaborative. Ms. Tracy Tokunaga, Teacher and Interact Advisor at BBMS reviewed community collaborative in more detail. BBMS students in attendance at the board meeting explained the Farm to Mountain program. A video regarding the activities of the Interact Club was presented. Community-Staff Pres.

President Foulkes opened the Hearing Section at 6:59 p.m. Ms. Julie Rogers, Teacher at CTHS spoke regarding the administrator position at CTHS. Ms. Rogers explained why this position is important to the staff at CTHS. CTHS needs and deserves its own administrator. Students have the same need or even greater need. Ms. Rogers provided examples of student behavior at CTHS that warrants an administrator. Safety is also an issue where an administrator would help. Hearing Section

Mrs. Kathy Seim, Teacher at CTHS spoke regarding the administrator position at CTHS stating she has concerns and she is very uneasy. Mrs. Seim works with students with special needs and you never know what will happen. Mrs. Seim wants safety and security for students, teachers, and staff. With a little bit more support, staff at CTHS would be more at ease.

Mr. Howard Antman, Teacher at CTHS spoke regarding the administrator position at CTHS. Mr. Antman stated there is so much creativity and enthusiasm in the district; CTHS gets the students with 10-12 years of damage. It takes a lot of time; these students have learned to express their emotion with disruption. It is difficult to set boundaries when there is no response to problems in the classroom. Mr. Antman reviewed past history at CTHS noting we need leadership that creates a culture; brings the culture back. The community deserves this; we are trying to give these students a chance. This is no reflection on Mrs. Fulmer and Mr. Hird. Hearing no further request to make public comment, President Foulkes closed the Hearing Section at 7:08 p.m.

President Foulkes called for a motion to approve the Consent Calendar. Consent  
Motion by Mr. Goepf to approve the Consent Calendar as follows: Calendar  
Additional Hours for one ROP Teacher at Big Bear High School M16-17-070  
Career Technical Education Courses Commencing in the 2017-2018 School Year  
Big Bear High School 2017 Summer School Proposal  
Big Bear Middle School Head Soccer Coach for the 2016-2017 School Year  
(Antonio Morales)  
Employ in Existing Position of Bus Driver (Thomas Rawlings)  
Employ in Existing Position of Aide, Special Education/Driver (Elizabeth Arkin)  
Employ in Existing Position of Cafeteria Worker (Susanne Saderup)  
Classified Substitutes (Arthur Castillo/Paula Kendall/Stephanie Brennan)  
Separation of Employment and Placement on the 39-Month Reemployment List-  
Employee Number EMP16-17-002  
2016-2017 Consolidated Application, Part II  
Fallsvale School revised 2016-2017 Calendar  
Governing Board Meeting Minute Approval (1-18-17/2-1-17/2-15-17/3-1-17)  
Second by Mrs. Herrick. President Foulkes called for the vote. Said motion was  
approved by the following roll call vote:  
AYES: Foulkes/Goepf/Grabe/Herrick/Smartt  
NOES: None  
ABSTAIN: None  
ABSENT: None

No items were removed from the Consent Calendar.

Mr. Bell announced the names of staff members approved under the Consent Calendar and introduced Mrs. Elizabeth Arkin, Aide, Special Education/Driver who was present at the meeting.

Dr. Suzuki congratulated the students who participated with Mountain Top Strings in the performance at Carnegie Hall. Dr. Suzuki also congratulated the students on the Rube Goldberg Awards. Dr. Suzuki reviewed the meetings held with staff members regarding the possible reconfiguration of BBMS; great input was provided from staff. Dr. Suzuki reviewed upcoming calendar items.

Information  
Section

Mrs. Herrick noted she will be attending the CUE Conference with Ms. Smartt.

Board  
Member  
Comments

Ms. Smartt attended the 6-8 configuration meeting with staff noting how she was surprised with the positivity and support the staff has to bringing 6<sup>th</sup> grade to BBMS. The comments were very supportive. Mrs. Smartt also reported on her visit to BLES with Dr. Suzuki.

Mr. Goepf reported on a past attendance to the STEM Conference where he made some contacts. Recently, two of those contacts reached out to him; one provided information on an engineering grants for the high school. Mr. Goepf encouraged Mrs. Herrick and Ms. Smartt to make contacts while attending the CUE Conference.

Mrs. Grabe expressed appreciation for the presentation this evening from BBMS; it is amazing what the students and teachers are doing.

President Foulkes reported on his participation at BBMS in The Cat in the Hat activity; he attended with the principal and had a great time.

Dr. Waner reviewed the public hearing of the 7-12 ELA Curriculum noting a recommendation for adoption will be brought to the board at the April 19, 2017 board meeting. TK-6 is still reviewing two curriculums.

Cabinet  
Reports

President Foulkes called for approval of the Business/Financial Report. Motion by Mrs. Grabe to adopt the 2016-17 2<sup>nd</sup> Interim Financial Report. Second by Mr. Goepf. Discussion followed where it was noted this report has a positive certification. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

Business/  
Financial  
Report  
#16-17-006  
M16-17-071

AYES: Foulkes/Goepf/Grabe/Herrick/Smartt  
NOES: None  
ABSTAIN: None  
ABSENT: None

President Foulkes called for approval of the Management/Confidential Personnel Report. The following discussion took place prior to the motion: President Foulkes stated one of the core values of the district is Students First in everything we do. Sometimes that requires balancing competing needs to make sure we are meeting the needs of all students. The administrator position at CTHS seems hard to justify for 50 students; the students at CTHS do require a higher degree of personal attention. It seems clear that the principal and assistant principal at BBHS are away from 720 students at BBHS while they are at CTHS and it does not seem to

Personnel  
Report  
Mgmt/Confid.  
#16-17-001

be working; we have to do something. Looking at the position description that has been created, it includes a 40% Independent Student Teacher component. No classified staff members have expressed concerns regarding the position. If we do not do something, it is very likely we will lose some students. Parents have options. President Foulkes thinks we could possibly lose 14 students which equals the cost of a principal.

Mrs. Grabe understands the financial part; it is difficult but also the students at CTHS deserve the same level of administration as other students and so do the teachers. Mrs. Grabe believes CTHS students need their own administrator; she feels it is necessary.

Mr. Goepp agrees with what has already been stated; CTHS students need every advantage that all students have. He believes CTHS teachers are doing a phenomenal job; if they are being distracted from teaching, he thinks that is a disservice to the students and teachers. Mr. Goepp thinks it is time we reinstate a stronger administrative presence at CTHS; it will help give the school the image it deserves as being the second high school in our district.

Mrs. Herrick is concerned with the safety issues and disruptions. We have to make sure all students and staff feel safe. Disruption to teaching; agree we need an administrator there at least when students are present. Mrs. Herrick asked district administration if every option regarding a combination of duties for this position was reviewed. For example, could it be a teacher/assistant principal or special education and principal or coach and principal. Have we really looked at every option? Mr. Bell answered the way the job description is written, the position is assigned additional duties – Independent Study and Student Services. We did look at an administrator in charge position; however, did not feel it would be conducive to what we were trying to accomplish. We also reviewed the special education aspect and there were concerns with the difficulty of filling the position.

Dr. Suzuki noted the focus of an athletic director and assistant principal position would be on high school athletics; the concern is would they really be available for the students or would it be a split focus. District administration did not feel it was a financial benefit. District administration also considered an assistant principal position; however, it only had a \$10,000.00 savings. Administration felt the way the position is written is the best fit. ADA at CTHS is dropping and it was felt this position could help rebuild this.

Mrs. Fulmer stated drop outs currently are not be pursued due to her other duties at BBHS.

President Foulkes noted 16 students pays for the principal.

Motion by Mr. Goepp to create a Chautauqua High School Principal Position commencing with the 2017-2018 school year. Second by Mrs. Grabe. It was noted this position will be created as recommended by staff. Ms. Smartt noted this is personal because her son is a graduate of CTHS and would not be successful without this education. For her, she cannot imagine CTHS without

M16-17-072

an administrator. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepf/Grabe/Herrick/Smarrt  
NOES: None  
ABSTAIN: None  
ABSENT: None

No suggestions were offered for future board meeting agendas.

Dr. Suzuki reviewed the input from each site she gathered regarding BVUSD Core Values. Meetings were held at all sites with all teachers, all classified staff, LCAP Committee Members, Classified and Certificated Directors, Cabinet, and Governing Board Members. Input was very similar to what the Governing Board came up with. All Governing Board Members worked on the Google Document placing 15 points each across the Core Value Statements. Following are the results of this activity:

- Students first in everything we do
- Mutual Trust is essential in all of our interactions
- Treat each other with dignity and respect
- Innovation and Continuous Learning
  - We embrace innovation and continuously strive to learn and improve
  - Provide opportunities for innovative and continuous learning
- Growth Mindset and Grit are keys to success
- Working together, in collaboration and partnerships, we made a difference for students

The Mission and Vision Statements are scheduled for discussion at the Special Board Meeting scheduled on April 12, 2017.

President Foulkes adjourned the meeting at 8:02 p.m.

---

Secretary

---

President of the Board